

### March Meeting Highlights: What is Coaching?

By Kam Dahlquist

At the March chapter meeting Heather Davis and Elizabeth Carrington-House (each designated as a Professional Certified Coach) explained what coaching is and isn't in a fast-paced and participatory presentation. They defined coaching as "a dynamic collaborative partnership that helps the client develop what s/he wants faster than doing it alone." They come from the premise that the client is creative, resourceful, and whole. They distinguished coaching from mentoring by the type of relationship involved. The relationship between a mentor and protégé is one where the mentor is sharing her experience and paving the way for one less experienced than she. Coaching is more of a peer-to-peer relationship. A coach is clear, direct, and gives honest, non-biased feedback to the client. They hold the client accountable to their commitments and work with her to keep those commitments. They acknowledge successes and become a champion for the client. Above all, coaches believe that the client has her own answers and will work with her to find them. To find out more about coaching contact Heather or Elizabeth on the web at [www.HDCoaching.com](http://www.HDCoaching.com) or [www.Trilogycoaching.com](http://www.Trilogycoaching.com).

### President's Note

By Michelle Boytim

I wanted to relate to you all my experience at the NCC AWIS Awards Banquet. It was truly an inspiring event. It was a great experience to network with women in science from the entire bay area. Not only did we hear the stories of three incredible women who have contributed so much to women in science and to the community in general, we also honored three women just beginning their careers in science as our scholarship recipients. Each of our

award winners related that many of their accomplishments were small efforts, but that these

small efforts could make a huge difference in someone else's life. Ellen Weaver, for whom one of the NCC awards is named, told us of a plaque that was in her mentor's office which stated: "It is amazing how much can be accomplished when you disregard the need to receive credit". As a volunteer organization, I feel that this statement fits our chapters well. It is remarkable how much we can do when we all work together. I invite all of you to become involved with the chapter. Whether your contribution is small or large, it is greatly appreciated and it truly does make a difference.



Scholarship Winner Carol Foster & Lesley Murray  
(see article on page 4)

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## Thank You and You and You!

By Michelle Boytim

Recent elections have confirmed changes in the Palo Alto Chapter Board, with some people stepping down and others taking up new positions. I'd like to thank each one individually for her contributions. Nancy Jennerjohn is retiring as Secretary after serving for 2 consecutive terms. She'll hand her files to Keiko Mitsunobu who is new on the Board. Nancy Jennerjohn has agreed to be our NCC-Chapter Representative for a year. Erin Cline is stepping down after 2 years as our Treasurer. Erin will transition her tasks and financial records to Christine Jesser. Christine is taking up the Treasurer's role as she hands-off the duties of NCC Chapter Rep.

Two of our Ad Hoc Committees are experiencing change as well. We are happy to welcome Anna Chinn back to active service on the Membership Committee. Anna went on maternity leave when her son Stefan was born resumed her duties this past fall – just in time to take over for co-Chair Lalitha Subramanian who is out on maternity leave. Lyle Rice has also joined the Membership– thank you Lyle. Kam Dahlquist has accepted a tenure-track position in the Biology Department at Vassar College in New York. Kam has been an excellent Chair of Programs for 2+ years, and she has recruited Committee member Silke Thode, to co-Chair. I'd like to extend my heartfelt thanks and welcome to the entire Board, including my VP Fong-Yih Bih and Member-at-Large Annette Lewis who agreed to serve second terms. Thank you all for your leadership and energy, creativity and great volunteer spirit!

## 2003 Awards and Recognition Banquet

*Staff correspondent*

The 2003 Banquet was a gala, well-attended affair with teal accented tables, orchid and iris floral displays, wine and a sumptuous buffet. We even had some press coverage this year! 100 guests crowded the Genentech Auditorium for an event that is famous for bringing women in science together from all over Northern California. NCC-AWIS Chair Mary Alice Yund and past-President Ellen Weaver introduced the 2003 Award winners, and local chapters gave out scholarships. This year, the Judith Pool Award, given to a woman scientist who is established in her career, went to Caroline M. Kane,

Ph.D. from UC Berkeley. The 2003 Ellen Weaver Award, given to a woman who is early in her career, was awarded to Katy Korsmeyer, Ph.D. from SCCBEP/BABEC. The 2003 Distinguished Professional Award, given to a woman with responsibilities beyond research, was given to Krishna Ghosh, Ph.D from Agilent Corp. Door prizes included two great books 'Patently Female' about women inventors and 'Door In The Dream' about women in the National Academy of Science. Please congratulate our winners as we recognize their accomplishments.



Marina Gelman, Laurence Fayadat, Virginia Kalogeraki at the Awards Banquet



Jenny Nyman & Lyle Rice at the Awards Banquet

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## AWIS Builds Your Network

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*Staff correspondent*

Many people join AWIS to do networking. That's great, but remember it is a 2-way street! We invite all new members to JOIN a committee. Volunteering shoulder-to-shoulder with other members is the BEST way to network and build relationships. You help AWIS and we help you! Committees include: Newsletter, Outreach, Mentoring, Programs, Membership – join one that matches you best. SPECIAL networking note: We will host a Networking Ice Cream Social on June 24 at PARC this year – see flyer in this newsletter for details.

### ❖ NEWS and INVITATIONS

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## Global Health Is Topic for Our July Meeting

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*By Roopa Ramamoorthi (ebAWIS) and Susan Bernhard (AWIS-PA)*

Save July 15<sup>th</sup> and plan to attend a joint meeting of the Bay Area AWIS chapters at Genentech. It is a special location and will be a very special meeting. Our speaker will be Victoria Hale, PhD who will describe the mission of her nonprofit pharmaceutical company to bring drugs for infectious and parasitic diseases to the developing world. Malaria, TB, sleeping sickness, cholera and others – these well-known infectious diseases still kill more than 14 million people each year, 90% of whom live in the developing world. Many companies have proven compounds ready for development, clinical trials or marketing, but lack the funding to advance those activities along the path to fruition. OneWorld Health has the will to change that scenario. Victoria will also talk about her career path, as she has worked as a scientist in academia (UCSF), government (FDA) and the private sector (Genentech) before starting her company. Join us to hear about the inspiring work that is being done. (see flyer on page 8 for more details).

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## Farewell & Welcome Programs Committee Changes Hands

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*By Kam Dahlquist*

For the last couple of years I have served as the chair of the Programs Committee, and the time has now come to say “goodbye”. This summer I will be moving to Poughkeepsie, New York to become an Assistant Professor of Biology at Vassar College. I give thanks to the members of AWIS-Palo Alto for their encouragement and support. I will be passing it along to the next generation of women scientists.

For the last few months, Silke Thode has been serving with me as co-chair of the committee. She will continue to chair the committee when I leave and would love to have a co-chair join her on this fun and rewarding committee. The next planning meeting will be held on Saturday, July 19 at 2:00 at Silke's house. Please e-mail her at [sthode@iconixpharm.com](mailto:sthode@iconixpharm.com) for more information and directions.

Thanks to the veterans and new recruits to the committee: Virginia Kalogeraki, Lynne Sopchak, Fong-Yih Bih, Susan Bernhard, Babette Heyer, Marina Gelman, Toby Beth Freedman, Geetha Shankar, Annette Rohr, Beth Hill, Lali Reddy, Hailan Duan, Melanie Mahtani, Shubha Shankarans, Kay Brown, and Adeeba Hamid. We've had some great programs this year. Farewell and welcome!

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## Mentoring - Final Meeting

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*By Co-Chairs, Helen Moore and Susan Bernhard*

*This year over 80 women participated in the Mentoring Program that pairs Stanford graduate students with more senior women to share experience, support and coaching. The Chairs would like to express their gratitude to all our mentors. The final Mentoring meeting of the 2003 academic year will be held on **May 22<sup>nd</sup>** and will feature a panel discussion by 4 mentors on the subject of 'Managing Life's Transitions'. Please come! An RSVP is required by May 15<sup>th</sup> by sending an email to [mentoring\\_awis@yahoo.com](mailto:mentoring_awis@yahoo.com).*

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## We're Proud of You!

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*Staff correspondent*

An unusual request came to AWIS recently - a query from Emeryville assistant producer Leah Wolchok (mphtv.com), who was casting a pilot for

TV on the Discovery Science channel and specifically wanted to include a woman scientist. The show will feature a debate on the subject of nature versus nurture. Five AWIS Palo Alto members responded to the call: Laurence Fayadat, Deb Kilpatrick, Anita Das, Helen Moore and Elizabeth Pavel. By saying "yes", these ladies have helped our organization become better known in the community as the great resource that it truly is. Thank you!

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### And the Winner Is...

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*By Lesley Murray, Scholarship Committee*

The AWIS-Palo Alto Chapter \$1000 scholarship winner was awarded to Carole Foster at the 2003 Awards and Recognition Banquet. Carole is a student at DeAnza College majoring in Environmental Studies. Congratulations to Carole for her scholarship and achievement and her resolve to pursue a career in science!

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### Stay in Touch!

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*Staff correspondent*

If you move or change jobs during the year, please remember to let AWIS know. Updating your National AWIS contact information is easy to do. Simply send a message to AWIS Member Services via email to [membership@awis.org](mailto:membership@awis.org) or access your membership information online and make the change yourself. Helen Schneider Lemay, AWIS Member Services, 1-866-657-AWIS (2947) toll-free, [www.awis.org](http://www.awis.org).

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### AWIS volunteers in EYH, Thank You!

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*By Katy Kuo Korsmeyer*

A great big THANK YOU to AWIS volunteers heading up workshops, lending a hand or giving a smile at the Expanding Your Horizons this year. Many middle school girls will be inspired by your

passion and enthusiasm for science! You deserve a pat on the back and a well-earned rest.

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### About NCC-AWIS

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*By Nancy Jennerjohn, NCC Rep, 2003-2004*

NCC-AWIS is the Northern California Chapters Committee of the Association for Women in Science. Currently there are five chapters in Northern California: East Bay, Monterey Bay (quiescent), Palo Alto, Sacramento Valley and the newly formed South SF chapter.

The NCC-AWIS committee has the main functions of fund-raising, the Awards Banquet, and organizing workshops, joint meetings and conferences. Mary Alice Yund is Chair of the Committee. The NCC-AWIS Treasurer, Joy Barnitz, handles RSVPs for NCC events and keeps the financial records. Fundraising is headed up by Miriam Valesco. NCC corporate sponsor funds support local chapter committee work such as outreach, mentoring, and scholarships. Each Northern California AWIS chapter has at least one NCC representative. The NCC-committee meets quarterly to plan events. Event work is done by chapter reps and their network of delegates. If you would like to get involved, please call or email. We can train you for fundraising and would be happy to have your help working on a particular event. Contact the Palo Alto chapter rep, Nancy Jennerjohn.

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### Renewable Energy at Work

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*Staff correspondent*

Our February program by Julie Phillips from DeAnza College, was a fact-filled talk about 'Green' Building in California. This topic was outside my scientific background, but the material was fascinating. After the meeting, an article (March 26) in the Daily Review caught my eye, saying the Berkeley-based Clif Bars company is building the first large-scale wind farm for the Rosebud Sioux Tribe in South Dakota. The wind-farm will generate enough energy credits to neutralize 2,000 tons of carbon dioxide - that offsets the amount of energy used by Clif Bar in its offices, manufacturing and business travel. The future is now!

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### Wanted: Meeting Sponsors

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*Staff correspondent*

We are looking for a volunteer who is willing to take up the task of finding sponsors for our chapter

meetings. This requires nothing more than making some phone calls on a regular basis and updating a list of our contacts. It includes doing some 'cold calling' which is a good skill to learn. Please contact Laurence Fayadat if you are interested.

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## Silicon French Biotech Group

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*By Laurence Fayadat*

A new biotech group in the Bay Area has agreed to promote our AWIS Palo Alto meetings and to pass along the info about our activities !!!!

This group is called Silicon French Biotech and it includes about 50 members, most of them working in local biotech and pharmaceutical companies. Silicon French Biotech meets once month in the Peninsula. It is great networking place to learn about job or internship opportunities, biotech events, and other types of information relevant to the biotech industry.

Silicon French Biotech group is open to anyone working in the biomedical field. You don't need to speak French to be part of this group but most people there are interested in the French culture and industry, and by the French hors d'oeuvres and wine which are served at meetings.

The goal of the group is to create better, more efficient networking opportunities for the biotech professionals who work in the Silicon Valley or who would like to work or establish contacts with Europe.

If you are interested in joining this group, or to be on Silicon French mailing list, please email Marie-Alice Dibon, Pharm.D. at [madibon@alicecommunications.com](mailto:madibon@alicecommunications.com) or Alexandra Pruvot, Pharm.D. at [alexandra\\_pruvot@hotmail.com](mailto:alexandra_pruvot@hotmail.com)

For more information about Silicon French, visit [www.siliconfrench.com](http://www.siliconfrench.com)

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## Sunset Walks Resume

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*Staff correspondent*

Daylight Savings Time is here at last, so it is time to resume our sunset walks around the Dish. Come join us to unwind, enjoy the mellow sunshine, fresh breeze and fellowship. We set an easy pace, and walks last about an hour starting at 6p on Monday nights. RSVP to Susan at [susan\\_Bernhard@baxter.com](mailto:susan_Bernhard@baxter.com)

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## Wanted: Real World Experience! Summer Internships for Teachers or High School Students

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There are a lot of high school teachers who would appreciate and gain much out of a summer 6-8 week internship at a biotech company or academic research lab. Whether it is to gain lab skills, learn in depth about a certain field of technology or just to absorb what it is like in the "real world" of science to take back into the classroom and impart to their students. There are also students looking to decide whether their sparked interest in biotech will play out to further education and a career. Many would appreciate a volunteer or paid internship at a company or in academia. If you would like to provide such an opportunity, please contact Katy Korsmeyer <[kuokaty@scientist.com](mailto:kuokaty@scientist.com)> for arrangements.

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## May east bay AWIS meeting

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Dr. Eliza Lo Chin who is the editor of the book: "This Side of Doctoring: Reflections from Women in Medicine" will be the speaker in the May meeting of the east bay AWIS chapter. Dr. Chin will be speaking about the issues faced by women in medicine, both from a historical and contemporary perspective.

Dr. Chin's book contains central themes including balancing career and family and gender equity. These issues pertain not only to women doctors, but also to all women in the scientific professions.

Book Chapter Highlights include: Early Pioneers \* The Formative Years \* Life in the Trenches\*: Internship and Residency \* On Doctoring \* Mothering and Doctoring \* Making Choices Barriers \*Connections \* Balancing \* Our Families' Perspectives \* Reflections

A book signing will follow this chapter meeting. For additional details see calendar of events on page 9.

May Meeting - Association for Women In Science (AWIS), Palo Alto

## BioEntrepreneur Panel: From Ph.D. to CEO

**Jennie Mather, Ph.D., Founder and CEO, Raven Biotechnologies**

**Merry Sherman, Ph.D., Founder and CEO, Mountain View Pharmaceuticals**

**Marnie MacDonald, Ph.D, CEO, Odyssey Therapeutics**

Join us for a special panel discussion about bioentrepreneurship. Listen to three executives tell their story of how they made the transition from the laboratory to CEO, and the many steps on their way. Hear about their adventures and challenges as entrepreneurs in these tough economic times and the career path to becoming an entrepreneur.

<b>DATE:</b>	<b>Wednesday, May 28th</b>
<b>TIME:</b>	<b>7:00 pm - 9:00 pm</b>
<b>LOCATION:</b>	<b>PARC Auditorium 3333 Coyote Hill Rd, Palo Alto</b>

### Schedule

7:00-7:30 pm	Networking and light supper
7:30-7:45 pm	Announcements
7:45-8:45 pm	Program
8:45-9:00 pm	Discussion

- ***Welcome!! The Meeting is free. You don't need to be a Member to attend. All scientists, students, and their friends are welcome. Men too!***

#### Directions from the North:

Take Hwy 280 SOUTH, exit at Page Mill Rd and at the bottom of the ramp turn LEFT and head towards Palo Alto. Turn RIGHT onto Coyote Hill Road. PARC (formerly Xerox PARC) is on the left, just past the crest of the hill. Enter main door and look for signs to the Auditorium.

#### Directions from the South:

Take Hwy 280 NORTH, exit at Page Mill Road, turn RIGHT at the bottom of the off ramp and head up hill towards Palo Alto. Turn RIGHT onto Coyote Hill Road. PARC is on the left, (follow directions above).

**ALTERNATE:** Take Hwy 101, exit at Oregon Expressway heading west towards Stanford. As you cross El Camino, Oregon is renamed Page Mill Road. Follow Page Mill Road WEST, cross Foothill Expressway, and take a LEFT on Coyote Hill Road. PARC is on the left, (follow directions above to Auditorium).

**LOCAL (from Stanford):** Take Foothill SOUTH towards Los Altos, and turn RIGHT at Page Mill Road heading WEST. Turn LEFT onto Coyote Hill Road. PARC is on the left, (follow directions above to Auditorium).  
See also <http://www.parc.com/company/directions.html>

## Midsummer Networking & Ice Cream Social

We will enjoy fresh fruit and ice cream with informal networking, and then play structured networking games.

- We will introduce an effective networking game that enables you to meet and exchange information with many people in a very short time.
- Afterwards, we will break up into small groups, based on interests.
- You will get to meet EVERYONE in an informal, friendly setting!
- Come to polish up your 'introduction', exchange cards, share networking skills, make new friends, and find out who's doing what in Bay Area science.

<b>DATE:</b>	<b>Tuesday, June 24, 2003</b>
<b>TIME:</b>	<b>7:00 pm - 9:00 pm</b>
<b>LOCATION:</b>	<b>PARC Auditorium 3333 Coyote Hill Rd, Palo Alto</b>

### Schedule

7:00-7:30 pm	Networking and light Supper (pizza)
7:30-7:45 pm	Announcements
7:45-8:45 pm	Roundtable Program
8:45-9:00 pm	Wrap-up

- ***Welcome!! You do not need to be a Member to attend.***
- ***We ask for a \$2 donation to help cover the cost of food.***
- ***All scientists, students, and their friends are welcome! Men too!***

#### Directions from the North:

Take Hwy 280 SOUTH, exit at Page Mill Rd and at the bottom of the ramp turn LEFT and head towards Palo Alto. Turn RIGHT onto Coyote Hill Road. PARC (formerly Xerox PARC) is on the left, just past the crest of the hill. Enter main door and look for signs to the Auditorium.

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See also [www.parc.com/company/directions.html](http://www.parc.com/company/directions.html)

## Delivering the Promise of Medicine to the Developing World

### Victoria Hale, PhD

Institute for OneWorld Health

Victoria Hale is CEO and founder of the nation's first *nonprofit* pharmaceutical company – the Institute for OneWorld Health ([www.iowh.org](http://www.iowh.org)). Dr. Hale has agreed to join us for a special meeting on July 15 to share the inspiring story of OneWorld Health. Starting with a PhD in PharmChem from UCSF, Dr. Hale's professional career has spanned from the Food and Drug Administration to the halls of Genentech to starting her own pharmaceutical consultancy. But she has now taken on her greatest challenge: introducing the world to a revolutionary new model for global health. Dr. Hale's nonprofit OneWorld Health develops new medicines for neglected infectious diseases that lack adequate or affordable therapies. Faced with the tremendous unmet medical need in the developing world, Dr. Hale and her colleagues are developing new medicines, and bringing new hope, to millions burdened by disease worldwide. Come join us to find out more about this inspirational work, and network with your AWIS colleagues.



**DATE:** Tuesday, July 15, 2003  
**TIME:** 7:00 pm - 9:00 pm  
**LOCATION:** Genentech Inc, B5 Auditorium  
 1 DNA Way, So SF CA 94080

**Schedule**

7:00-7:30 pm	Networking and light Supper
7:30-7:45 pm	Announcements
7:45-8:45 pm	Program
8:45-9:00 pm	Discussion

◆ **Please note: Your RSVP is required by July 8th: e-mail [susan\\_bernhard@baxter.com](mailto:susan_bernhard@baxter.com).**

- A \$5 at-the-door donation is requested to help offset the cost of supper. •
- All scientists, students, and their friends are welcome. Men too!

**Directions from North:**

Take the 101 Freeway South. Exit at Grand Avenue/South San Francisco exit. At the bottom of the exit ramp, turn LEFT at the light onto Airport Blvd. At the stop light turn LEFT onto Grand Ave and proceed under freeway to East Grand Avenue. At the fourth stop light turn LEFT onto Forbes Blvd. Go about 2 miles on Forbes. Building B5 is on the right, near the intersection of Forbes and DNA Way. Park across the street, signs will be posted.

**Directions from South:**

Take the 101 Freeway North. Exit at Grand Ave/South San Francisco. At the bottom of the exit ramp turn RIGHT onto East Grand Ave. At the first stop light, turn right to continue on East Grand Ave. At the stop light, turn LEFT onto Forbes Blvd. Building B5 is on the right, near the intersection of Forbes and DNA Way. Park across the street, signs will be posted.

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**CALENDAR of EVENTS**


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**May BioE2E Meeting**


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Wednesday, May 7  
7:00-9:00pm

Funding Startups: Inside the Mind of VCs

Wilson Sonsini Goodrich and Rosati  
950 Page Mill Road, Palo Alto

Please visit [www.bioe2e.org](http://www.bioe2e.org) for details

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**May ebAWIS Chapter Meeting**


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Tuesday, May 20  
6:30-8:30pm

Women in Medicine: A Balancing Act

Eliza Lo Chin, MD, MPH

Chiron Corporation, Emeryville, CA

Please visit [www.ebawis.org](http://www.ebawis.org) for details

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**BioScience Forum**


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Wednesday, May 21  
6:00-9:00pm

Filing and Approval of two New Molecular Entities in the US and EU in one year: Gilead's Experience with Viread & Hepsera

Norbert Bischofberger, Ph.D.  
Gilead Sciences Inc.

The Clarion Hotel  
Millbrae, CA

Please visit [www.biosf.org](http://www.biosf.org) for details

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**AWIS mentoring meeting**


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Thursday, May 22

Wrap up meeting featuring a discussion on management of life transitions

RSVP by May 15 to  
[mentoring\\_awis@yahoo.com](mailto:mentoring_awis@yahoo.com)

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**May Palo Alto Chapter Meeting**


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Wednesday, May 28  
7:00-9:00 pm

BioEntrepreneurship Panel Discussion

PARC Auditorium  
3333 Coyote Hill Road, Palo Alto

See flyer on page 6 for more details.

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**No limits lecture series**


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Wednesday, June 11  
7:00-9:00 pm

NASA and Space: An Astronaut's Perspective

Dr. Ellen Ochoa, NASA Astronaut.

Flint center, Cupertino, CA  
Please visit [www.flintcenter.com](http://www.flintcenter.com) for more information

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**BioScience Forum**


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Wednesday, June 18  
6:00-9:00pm

Title: TBD

Marc Tessier-Lavigne  
Stanford University

The Clarion Hotel  
Millbrae, CA

Please visit [www.biosf.org](http://www.biosf.org) for details

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**Mid-Summer Palo Alto Chapter Meeting**


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Tuesday June 24  
7:00-9:00 pm

Midsummer Networking Ice cream Social  
PARC Auditorium  
3333 Coyote Hill Road, Palo Alto

See flyer on page 8 for more details

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**July AWIS chapters meeting**


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Tuesday, July 15  
7:00-9:00pm

A joint meeting of the East Bay, Sacto Valley, SF & Palo Alto Chapters

Global health

Dr Victoria Hale, the Institute for One World Health

Auditorium B5, Genentech, South San Francisco

Note: RSVP is required

See flyer on page 9 for more details

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**Programs Committee Planning meeting**


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Saturday, July 19, 2:00pm

Programs committee planning meeting at Silke Thode's house

For more information please contact Silke at [sthode@iconixpharm.com](mailto:sthode@iconixpharm.com)

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**CHORI. NCC-meeting of the Bay Area chapters**


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Saturday, August 16

Special program and meeting with  
National AWIS Executive Board,  
visiting from Washington DC.

See [www.pa-awis.org](http://www.pa-awis.org) for details  
closer to meeting.

# ASSOCIATION FOR WOMEN IN SCIENCE PALO ALTO CHAPTER

<http://www.pa-awis.org/>  
<http://www.awis.org/>

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Chapter dues \$25.00 per year. Student/unemployed \$10.00. Membership in National AWIS required. Pick up an application at a chapter meeting or visit the web site!



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